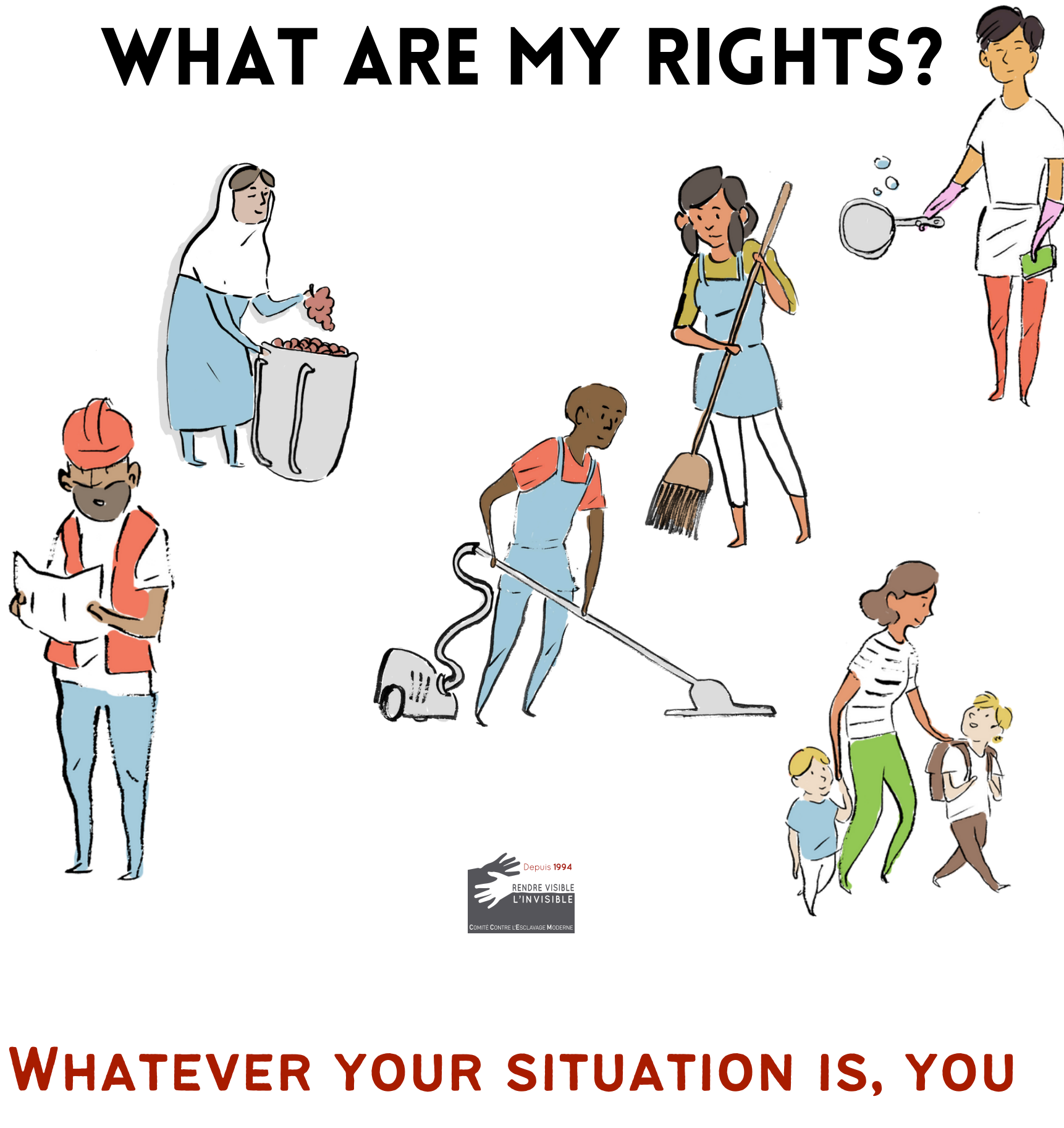


# WORKING IN FRANCE: WHAT ARE MY RIGHTS?



## WHATEVER YOUR SITUATION IS, YOU HAVE RIGHTS IN FRANCE

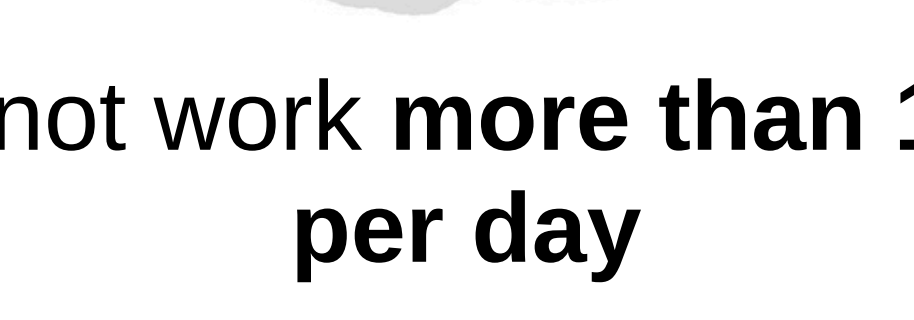
You should be **paid every month**



You cannot work **more than 6 days per week**



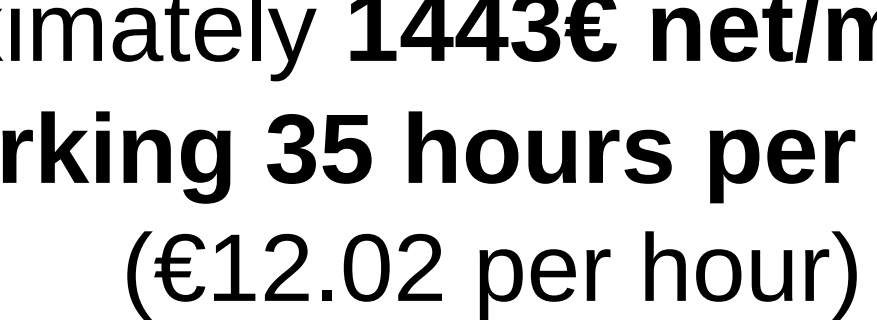
You cannot work **more than 10 hours per day**



**A written contract protects you !**

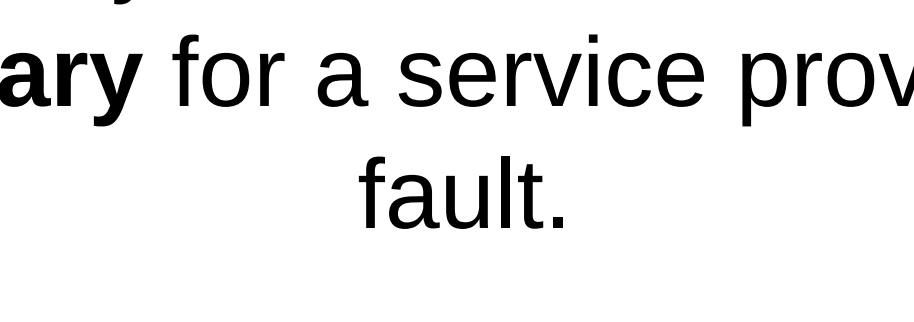
**Beware ! An employment contract cannot be bought nor sold.**

The minimum monthly salary\* is approximately **1443€ net/month** for **working 35 hours per week** (€12.02 per hour)



*\* In 2026. It gets higher every year. It was about 1426€ in 2025.*

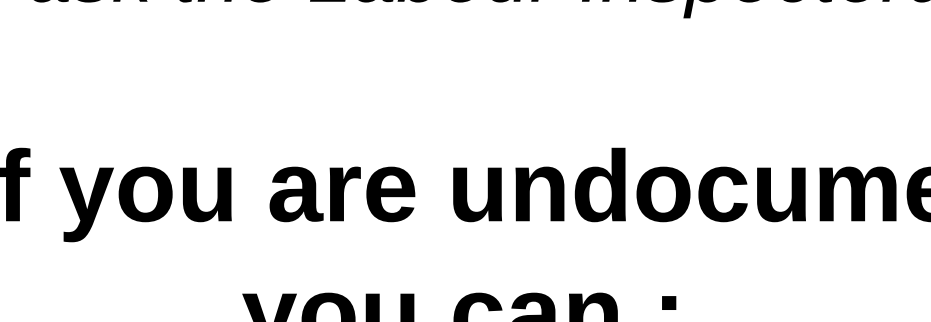
**Aside from your accommodation\***, your employer **cannot withhold part of your salary** for a service provided or a fault.



*\*If you have any doubts about the amounts, ask the Labour Inspectorate for help.*

**Even if you are undocumented, you can :**

- Seek care in a hospital
- File a complaint with the police
- Contact the Labour Inspectorate



## — ADVICES —

- **Keep your identification documents** with you and make copies
- Open a bank account in your own name



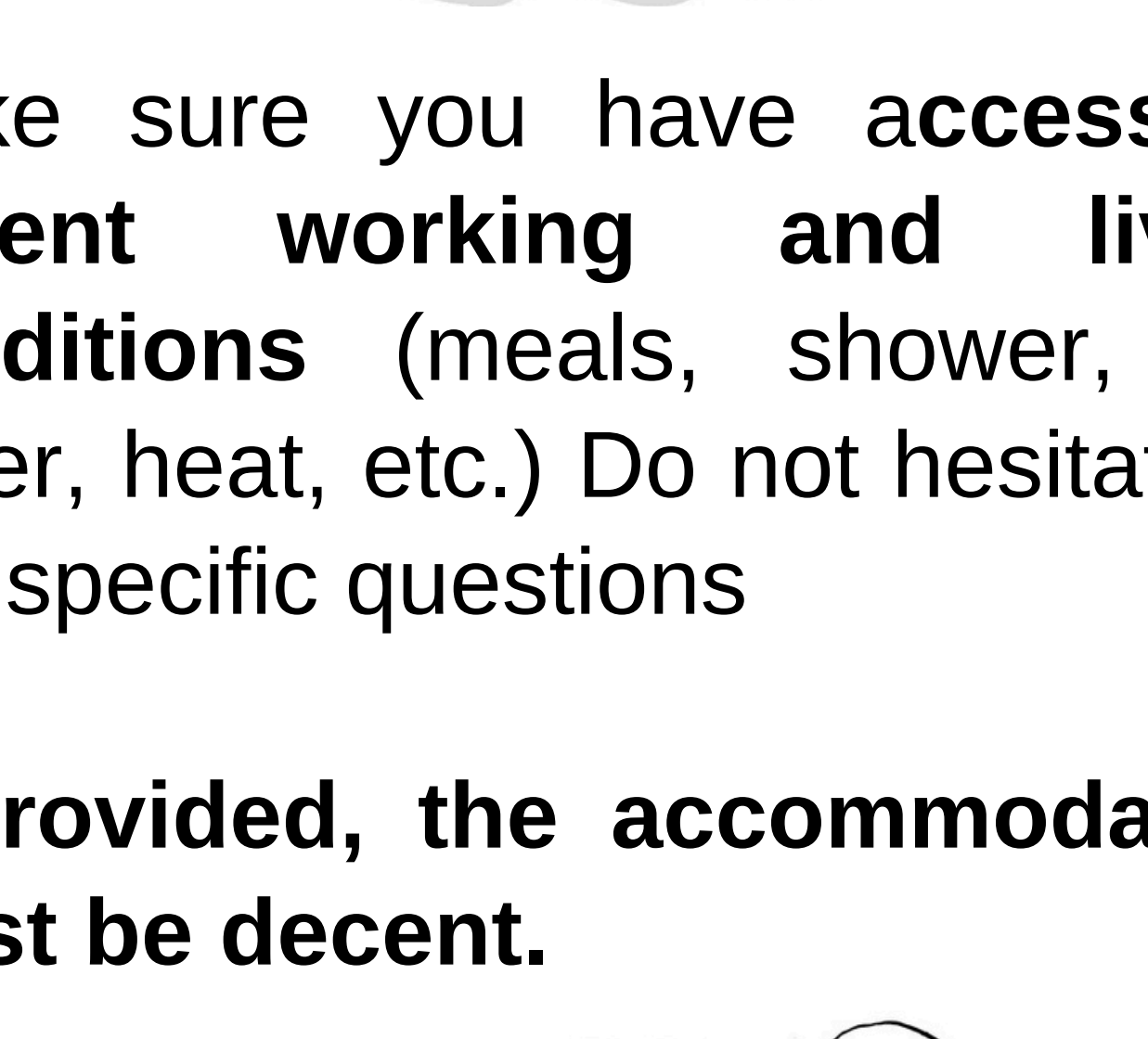
Make sure you have **access to decent working and living conditions** (meals, shower, hot water, heat, etc.) Do not hesitate to ask specific questions

**If provided, the accommodation must be decent.**



**ARE THESE RIGHTS NOT RESPECTED? ARE YOU BEING THREATENED OR ABUSED AT YOUR WORKPLACE? DO YOU FEEL FORCED TO DO CERTAIN THINGS?**

**ASK FOR HELP!**



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