

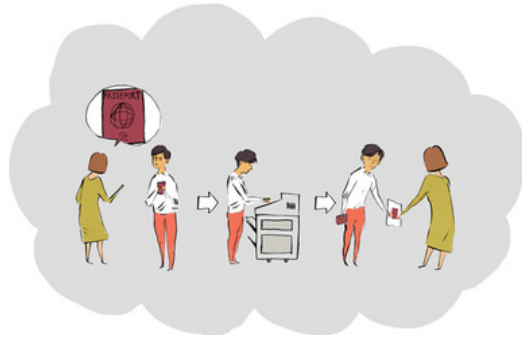
ADVICES

ARE THESE RIGHTS NOT RESPECTED? ARE YOU BEING THREATENED OR ABUSED AT YOUR WORKPLACE? DO YOU FEEL FORCED TO DO CERTAIN THINGS?

WORKING IN FRANCE : WHAT ARE MY RIGHTS ?

- Keep your identification documents with you and make copies
- Open a bank account in your own name

ASK FOR HELP!



Make sure you **have access to decent working and living conditions** (meals, shower, hot water, heat, etc.) Do not hesitate to ask **specific questions**

If provided, the accommodation must be decent.



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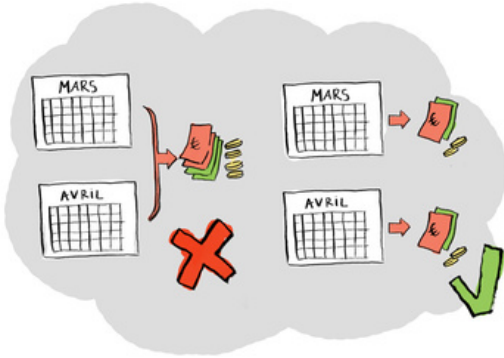


www.esclavagemoderne.org



WHATEVER YOUR SITUATION IS, YOU HAVE RIGHTS IN FRANCE

You should be paid **every month**



You cannot work **more than 10 hours per day**



Aside from your accommodation*, your employer **cannot withhold part of your salary** for a service provided or a fault.

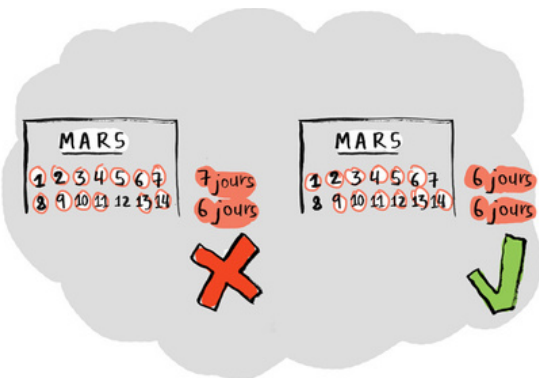


A written contract protects you !

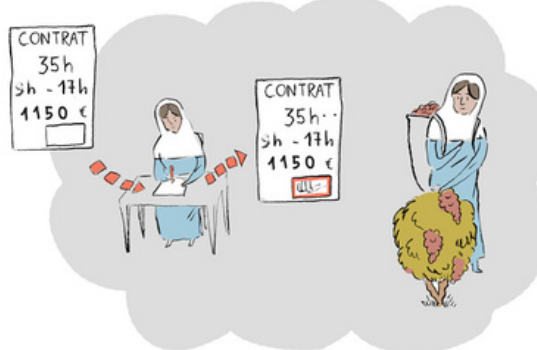
Beware ! An employment contract cannot be bought nor sold.

**If you have any doubts about the amounts, ask the Labour Inspectorate for help.*

You cannot work **more than 6 days per week**



The minimum monthly salary* is approximately **1398€ net/month for working 35 hours per week (€9.23 per hour)**



Even if you are undocumented, you can :

- Seek care in a hospital
- File a complaint with the police
- Contact the Labour Inspectorate



** In 2024. It gets higher every year. It was about 1383€ in 2023.*